

# CODE OF CONDUCT

Harvard Forest is both a scientific work place and a field site. During the summer months, it is also a residential site for many people. Diverse work schedules and widely varying activities require the highest personal standards of all who occupy these facilities.

By accepting employment at Harvard Forest, you agree to abide by these standards. Your signature below attests that you have read these rules and agree to follow them.

1. [Discrimination](#) on the basis of race, color, religion, creed, sex, sexual orientation, gender identity, national origin, ancestry, age, veteran status, disability, genetic information, military service, or other protected status is antithetical to the goals of the workplace. Discrimination by anyone in the Forest community will not be tolerated.
2. The Forest is committed to maintaining a safe and healthy educational and work environment in which no member of the community is, on the basis of sex, sexual orientation, or gender identity, excluded from participation in, denied the benefits of, or subjected to [discrimination](#).
3. [Harvard Forest is a drug-free campus](#). Only drugs with a prescription are allowed anywhere on campus.
4. [Alcohol consumption on site](#). Moderate consumption of alcohol is acceptable for those over the legal drinking age of 21. Binge drinking and intoxicated behavior is unacceptable on Forest property.
5. [Forest vehicles](#). Use of Forest vehicles is a privilege, not a right. Drinking any amount of alcohol and then driving a Forest vehicle within 12 hours is unacceptable. Forest vehicles may NOT be used to transport alcohol under any circumstances. Those who drink legally off-site are expected to use the practice of selecting a non-drinking “designated driver” when returning to the site.
6. All accidents, except obviously minor ones, must be reported to one's supervisor, whether or not they are work-related. An incident report should be completed and submitted to the program coordinator as soon as practical.
7. All forms of scientific misconduct (falsifying data, plagiarism, etc.) are expressly forbidden.
8. All members of the Forest community are [required](#) to behave respectfully to each other and Harvard Forest property.

I understand that failure to abide by any of these standards may result in my dismissal from Harvard Forest summer program.

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Signature and Date

**PRINT TWO COPIES TO READ,  
SIGN AND DATE.  
RETURN ONE COPY.  
RETAIN ONE COPY.**